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To Whom It May Concern,

It is my pleasure and honor to write a recommendation on behalf of Heather Ashton and Andrew Black.

I have had the good fortune to work, and become friends, with Heather and Andrew, which gives me a unique perspective in knowing them professionally and personally.

Heather was a CORE teacher for my daughter, then 4 years old, at a progressive pre-school in northern California, whose curriculum was inspired by Reggio Emilia influences. Heather was well-loved by the children, parents & teachers, and her warm spirit and excellence as a loving and effective leader have left an impression on us all. Now aged 7, my daughter, surprisingly, remembers only select things about her early life in California, however, Heather remains very present in her memory & affections.

Andrew's professional skills and dedication reflect a focused individual, who balances the intensity of self-direction with playful humor and pure energy.

Open-minded, good-hearted and devoted to the love of children, family & each other, Heather and Andrew are healthy, wholesome and valuable to their personal, professional & social communities.

If I can be of further assistance, please do not hesitate to contact me.

Sincerely,

Melinda Mallari Swan

3-4-08

SUZANNE CIROLI, NOTARY
STATE OF OHIO
MY COMMISSION EXPIRES: 08/12/10