

March 4, 2008

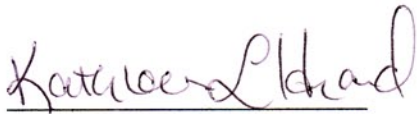
To Whom It May Concern;

Please accept this document as a letter of reference for both Heather Ashton and Andrew Black.


I have known Heather Ashton for approximately two years. She is a dedicated professional working as an early childhood educator. I know that she graduated in the top of her class at the University of Central Florida. She is extremely bright intellectually but is equally emotionally intelligent as well. She is very sensitive to children's needs, and responds to them with gentleness as well as respectful. She understands child development, temperament traits, and how to set children up for success. On a personal side, I know Heather to be honest and upfront. She is a dedicated mother and partner. She has a wonderful sense of humor. Heather is very organized and has an attention to details. She is a confident, competent young woman that I admire. I would trust her with the care of my son at any time.

I have known Andrew Black for 30 years. He is kind, respectful, very hard-working and a dedicated young man to both his family and to his successful career. He too graduated at the top of his class from Florida Atlantic University. Andrew is a problem-solver always looking for a win-win solution. He is persistent in getting a job done well, but modest about his accomplishments. He is a devoted father, friend and partner. Andrew has a keen sense of humor that always puts everyone around him at ease. There is a strength of character present in Andrew that I have watched unfold that makes me sure that whatever endeavor he pursues will be with excellence, competence and honesty. He is someone that I admire and would trust with the care of my son.

Thank you for your time.



Kathleen L. Heard

 3/4/08

Notary



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